

MinnesotaWorks.Net

Job ID: 13537339

Job Location: Alpha Consolidated Contracting Svs LLC
14630 Highway 65
Ham Lake, MN 55304

How to Apply: Phone: Andrew Martinez
(850) 251-6361
Email: accs.llc@icloud.com

Job Title: 38 Wreath Maker positions

Work Type: Work Days: Weekdays
Work Vary: No , Shift: First(Day), Hours Per Week: 35, Work Type: Regular or Temporary

Salary Offered: Minimum \$15.55 Hourly

Benefits: Unspecified

Physical Required: Unspecified

Drug Testing Required: Unspecified

Education Required: Less than High School Diploma/GED

Special License/

Certification Required: Unspecified

Experience Required: 0 Months

Required Skills: Must have 3 months Wreath Assembly experience

Preferred Skills: N/A

Driver's License: None Required

Endorsement(s): Unspecified

Job Description: Alpha Consolidated Contracting Services, LLC is looking to fill 38 Wreath Maker positions. This is a temporary, full-time seasonal position from 10/1/2023 to 12/10/2023.

Worksite: 1875 50th Street E, , Inver Grove Heights, Dakota County, MN 55077.

Duties: gather, sheer, cut manual, treat, arrange, tie, package of previously gathered raw nursery Christmas tree, limbs, boughs, etc. material. Cut natural pine product @ 11" w/clippers, tie, treat, arrange to produce wreaths. Another worker tie up bouquet w/ a circular hook. 100% quality must be done & other related Wreath Maker activities as per SOC/OES 27-1023 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 60lbs (possible 2-person). Must have 3 months Wreath Assembly experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense. No smoking, drinking or talking on phone while working. No smoking or drinking alcohol in lodging. Work is indoor/outdoor: Temperature changes due to climate control for product storage/gathering is outdoors. Due to wet climate conditions; may walk in mud and must be able to work in potentially wet clothes. Rashes, allergies may occur due to exposure to pine dust, contaminants, bugs; finger cuts may occur as working with limbs, etc. Extensive standing, stooping, bending (no sitting; no cell phone use or smoking or drinking during work hours). Quality guidelines apply. Must have hand dexterity. Must work full Christmas seasonal contract. Daily production target must be met by workers. Must keep housing clean and tidy.

Wages & Conditions of Employment: \$15.55/Hour OT \$23.33/Hour. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Piece rate may apply: worker will never make less than Prevailing Wage or Federal/State/Local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 7:00AM-6:00PM. 35-60++ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 6-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Alpha Consolidated Contracting Services, LLC - Email: accs.llc@icloud.com or Phone: 850-251-6361

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How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MN SWA: 1201 89th Avenue NE, Suite 235, Blaine, MN 55434.